



BUILDING A BETTER TOMORROW

ANNUAL REPORT 2014

Background and History

The Cal LeGrow Foundation is a private not-for-profit corporation established in 2012 to direct the charitable giving of Cal LeGrow Insurance and its employees in Newfoundland and Labrador. Our Mission is to give back to the community we serve by funding and supporting opportunities that inspire and impact youth. We will provide resources that effect the reduction of barriers our province's youth face in reaching their full potential.

The Foundation provides funding to organizations and groups delivering projects that meet the mandate of the organization. Since the beginning of 2012, the Cal LeGrow Foundation has made awards to twenty one groups with diverse mandates, but all providing very valuable opportunities and experiences to youth in the province.

Additionally, the Foundation awards scholarships of \$1,000 each to students registered with an accredited post-secondary institution. Scholarship awards are made to students who demonstrate a strong commitment to helping others within their community, with efforts focused around poverty and youth issues.

To date, the Cal LeGrow Foundation has awarded \$112,240 in project grants and scholarships.

Governance

The Cal LeGrow Foundation is a provincially incorporated not-for-profit foundation which operates in accordance to by-laws adopted by the Board of Directors in February 2012.

The Foundation Board is an independent board with the following members (all voting):

Board Chair: Gail Ryan, Executive Director, Habitat for Humanity Newfoundland and Labrador

Treasurer: Keely Coombs, CFO and Human Resource Manager, Cal LeGrow Insurance

Secretary: Janet LeGrow, Manager, Bath and Body Works Canada

Director: Jeff LeGrow, President, Cal LeGrow Insurance

Director: David Goodland, Partner, Goodland O'Flaherty Barristers & Solicitors

Director: Garry Stamp, General Sales Manager, Steele Hotels

Director: Justin LeGrow, Cal LeGrow Insurance

Director: Cal LeGrow, Founder, Cal LeGrow Insurance

Project Approvals to November 2014

- 1) **Ches Penney Family Y** – Strong Families Campaign - \$5,000 * 5 years = \$25,000
- 2) **Acreman Elementary Playground Committee** -Acreman Elementary School - \$2,500
- 3) **Parsons Pond & Three Mile Rock Recreation Project** - \$2,500
- 4) **Lion Max Simms Memorial Camp** - \$6,000
- 5) **Canadian Diabetes Association** – Camp Douwanna 2013 - \$5,000
- 6) **Junior Achievement** - \$5,000
- 7) **CBN Lightening Sports Club** - \$5,000
- 8) **Big Brothers Big Sisters of Eastern Newfoundland** – Go Girls! & Game On! Programs- \$5,000
- 9) **Planned Parenthood** – Camp Eclipse: OUT in the Woods - \$5,000
- 10) **R.E.A.L Program** \$5,000
- 11) **The Boys and Girls Clubs of St. John`s** - \$5,000
- 12) **Breakaway Foundation** - \$3,000
- 13) **MacMorran Community Centre** - \$4,000
- 14) **CNIB Newfoundland and Labrador** - \$3,000
- 15) **Lion`s Quest Newfoundland** - \$2,000
- 16) **The Church Lads Brigade (C.L.B)** - \$5,000.
- 17) **The Autism Society of Newfoundland & Labrador** - \$4,740
- 18) **The Froude Avenue Community Centre** - \$4,000
- 19) **The Town of Cape St. George** - \$3,000
- 20) **The Tuckamore Festival** - \$2,500
- 21) **Janeway Telethon Miracle Match** - \$5,000
- 22) **The Cal LeGrow Foundation** has awarded \$5,000 in scholarships to date.

MEDIA COVERAGE

The Foundation has received great media coverage this year with pictures of staff and organizations receiving support in the Telegram and two radio campaigns on VOCM coinciding with our two annual funding rounds in March and October.

ONE BOARD MEMBER REPLACEMENT

According to the bylaws of the Foundation adopted when we were incorporated in 2012, the term of a director is two years. All of your directors have agreed to stand for another term with the exception of Megan LeGrow who stepped down from the Board when she left the province to attend medical school in August. Justin LeGrow was appointed by the Board for a two year term in September.

FINANCIAL REVIEW

The financial review for the Foundation has been provided to all members at the Annual Meeting.